



Behaviour Management

At Tam's House we take a positive approach to managing children's behaviour. We aim to work with parents to manage their child's behaviour and develop a consistency between home and nursery, sharing behaviour management techniques with parents. We also help children understand what is desirable and what is undesirable behaviour, we as adults model appropriate behaviour at all times. Praising and appreciating children at their best and repeating it in front of the child to their parents. We do not tolerate corporal punishment ie smacking, or inflicting pain etc. NO member of staff or persons living, working or caring for the children can use or threaten any of the children with it at any time. Restraint may be required in extreme situations to prevent injury. When a child has been restrained it must be recorded on an incident form and parents informed.

We ignore as much as possible unwanted behaviour and help children to understand how their behaviour affects others and to learn to empathise. Teaching the children how to treat and respect one another through grace and courtesy skills and discussions. Most of all we ensure that the children are not made to feel that they are unacceptable but rather their behaviour is unacceptable.

There is always a reason behind a child's behaviour that is why it is imperative that there is regular communication between parents and the nursery as to any changes at home or elsewhere. This may be done in a number of ways, through the diaries, face to face with the child's key worker or indeed a meeting with the manager. All conversions and information will be kept confidential with only relevant parties needing to know.

Managing Incidents

Anticipating and preventing any incident is our first priority. However making a child aware that their actions will have consequences would be the first step. It will help the child to think about the situation and hopefully re assess their behaviour. How a particular type of behaviour is handled will depend on the child and the circumstances and will be age and stage appropriate. The general practise will be as follows:

- Removing the child from the area/ situation to get their full attention for a chat. This discussion should involve the child's thoughts on what happened and whether it was justifiable and what the resolution should be.
- Consistent behaviour of similar instance should be warned and if it persists removed from the area to "think " about their behaviour. Further discussion about right and wrongs should take place. If it involves another child efforts should be made to see the affects it is having on them and apologies made.
- Parents will be informed if their child is persistently unkind to others or if their child has been upset. In all cases inappropriate behaviour will be dealt with in nursery at the time. Parents may be asked to meet with staff to discuss their child's behaviour, so that if there are any difficulties we can work together to ensure consistency between home and nursery. In some cases we may request additional advice and support from other professionals such as an educational psychologist or child guidance counsellor. We will always speak to both parents concerned, however we do not share others' names / details

